



**BOARD OF DIRECTORS SPECIAL BOARD MEETING MINUTES
BONITA NATIONAL GOLF CLUB, INC.**

**Golf Board Retreat and Educational
Workshop Meeting**

Place of meeting: Tiburon – The Ritz-Carlton Naples
2620 Tiburon Drive, Naples, FL 34109

Date of meeting: Thursday, April 10th, 2025

Time of meeting: 8:30am

1. **Call to order:** T. Casey, President, 8:30am
2. **Certification of Quorum:** D. Jimenez, Secretary,
3. **Proof of Notice:** S. Coulls, GM, Troon Management

Attendees: T. Casey, President
M. Klosterman, VP
R. Pacheco, Treasurer
D. Jimenez, Secretary
R. Donatuti, Director
N. Oliver, Director
R. Jackson, Director
S. Coulls, GM, Troon Management
J. Langford, VP, Troon Management

New Business

a. Board Retreat (8:30am-4:30pm)

Joe Langford led the discussion on behalf of Troon. He provided an overview of Troon's organization and growth. He stated that this Board should set a vision for what we want BNGC to be in the future. He advised that healthy Governance and organizational clarity is important and suggested this Board establish a 5-year Strategic Plan and the Board should be focused on a roadmap of where we want to be in 10 years. He outlined that stage 1 of our strategic plan has been completed. Stage 2 of strategic planning

should be to do club benchmarking; Stage 3 should be to assign goals and KPI's with a high-level goal of 5-7 years. Stage 4 should be to communicate to the membership for their buy-in and Stage 5 should be implementation of this plan with an annual review. It was further discussed that we need a Board Manual that has a mission, vision and value statement, including our Strategic Plan, Committee charters, and Code of Conduct.

There was a discussion amongst all Board members regarding these topics.

Adjournment: T. Casey put forth a motion to adjourn, seconded by M. Klosterman. Meeting adjourned at 3:30pm

 4/21/2025
DONNA TIMENEZ